



Modern Slavery Statement

This statement is made on behalf of Glen Dimplex Home Appliances Limited ("**GDHA**") pursuant to Section 54(1) of the Modern Slavery Act (the "**Act**") and constitutes its slavery and human trafficking statement. GDHA is a part of the Glen Dimplex Group.

GDHA is a limited company registered in England and Wales (company number 02692306).

For financial year ending 30th September 2026.

Purpose of this statement

Glen Dimplex UK Limited (the "**Company**") is committed to improving our practices and driving out acts of modern-day slavery and human trafficking from within our business and from within our supply chains. The Company acknowledges its responsibility to section 54 (1) of the Modern Slavery Act 2015 (the "**Act**") and will ensure transparency within our organisation and with our suppliers of goods and services.

The Company is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Employee Code of Conduct, Anti-Bribery and Whistleblowing Policies and appropriate measures reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Overview of the Business

We are part of Glen Dimplex Group ("**Glen Dimplex**"), a privately owned, multinational group headquartered in North Dublin and operating through 6 divisions worldwide. Glen Dimplex is one of the world's largest manufacturers of electric heating solutions, and also holds a significant global position in the domestic appliances market. As a key provider in the domestic appliance sector, we always work to the highest ethical standards and ensure that we comply with all laws, regulations and rules that are relevant to our business.

GDHA specialises in major domestic appliances, such as free-standing, built-in and range cookers, as well as electric hobs through our brands Belling and Stoves. In addition to our medical refrigeration brand Lec Medical, providing a range of purpose-built products to use in areas such as pharmacy, laboratories and on hospital wards.

We source the majority of our products from Asia and some from Europe, through trusted partners.

Our suppliers

Glen Dimplex will not work with any suppliers who have demonstrably and repeatedly failed to comply with basic International Labour Organization (ILO) standards.

Our procurement and tender policy requires that all new suppliers are subject to an appropriate level of risk assessment and screening. Our procurement and tender process is in place to ensure that all suppliers meet our expectations of good human rights practices and general business ethics in the wider sense, and to help identify opportunities to reduce the risk of forced labour within our supply chains.

Due Diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- identify and assess potential risk areas in our supply chains;
- mitigate the risk of slavery and human trafficking occurring in our supply chains;
- monitor potential risk areas in our supply chains; and
- protect whistleblowers.

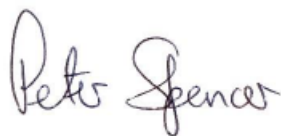
Training and Awareness

The business requires that all key employees within our supply chain complete training on modern slavery to ensure that they understand the risks of modern slavery and human trafficking infiltrating the business or its suppliers. The organisation will continue to raise awareness via various communication methods, additionally, we periodically review internal policies and procedures and will, in particular, review them in the event of any major organisational changes, the introduction of new legislation or in the event of any breach of the policy.

Our effectiveness in combatting slavery and human trafficking

Combining the pursuit of economic objectives with consideration for social and environmental factors is a priority at Glen Dimplex. We accept that our actions must accord with the interests of society. Above all else, we place our products and services in the interests of the safety of people, the economic use of resources, and environmental sustainability.

Glen Dimplex is committed to common principles of social responsibility. The principles described in the following take their lead from the basic labour standards of the ILO.



Peter Spencer

Managing Director, Glen Dimplex Home Appliances Ltd